



2021 Open Enrollment for Health

(specific to private and independent schools and associations - not applicable to public schools)

2021 Enrollment Changes Due by November 13, 2020

As always BCBSVT requests that **open enrollment changes** are received by them by the middle of November. This year it falls on **Friday the 13th of November**. This ensures that changes are processed in the system timely and **ID cards** are generated and mailed timely to be in employee's hands **by January 1**.

Use the time of open enrollment to send in changes to:

- Plan Choice (Platinum to Gold CDHP)
- Funding Options (had an HSA, moving to HRA)
- Address changes
- Upgrades or downgrades (adding/removing dependents)

We understand that there will be some that come in later than 11/13 because of other open enrollment options, etc. But if the vast majority can be in by 11/13 it helps BCBSVT tremendously with managing their open enrollment workload.

Please note that all private and independent schools as well as associations within VEHI will have a **new division number in 2021**. Today you may have group/division numbers that end in "331" or "431" for active employees and those in COBRA respectively - those numbers will change to "731" and "831" for 2021. This should have **minimal impact on you** (you may only notice a new number on your invoice) and your employees, but we did want to bring it to your attention. (See chart below.)

BCBSVT will **not** be reissuing ID cards for all. The only people who will receive new ID cards will be those that change plans or have new enrollment.

An updated **Group Enrollment Form** can be found [here](#).

The 2021 **Summaries of Benefits and Coverage** can be found [here](#). Don't forget to do the "wrap" document that explains the HRA plan.

Updates to the **BDD Wrap** will be coming very soon!

Please reach out to Bobby-Jo Salls at bobbyjo@vsbit.org with any questions.

This notification has been sent to Private and Independent Schools and Associations.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information, do not modify any VEHI communications or attachments.

Please note: For your convenience, all VEHI Communications (sent via Campaign Monitor) can now be found in our archive at vehi.org/home/campaign-monitors/

Group/Division Numbers for 2021

VEHI Group Number Methodology - Effective 1/1/2021																																		
Group #/ID	Letter = School District within SU/SD	1st Digit = Employee Segment	2nd Digit = Health Plan	3rd Digit = Health Care Spending Account																														
3160 _ _ _ _ _	"A" = All	<table border="1"><tr><td>1</td><td>Licensed</td></tr><tr><td>2</td><td>Non-Licensed</td></tr><tr><td>3</td><td>Confidential/Municipal</td></tr><tr><td>4</td><td>Licensed COBRA</td></tr><tr><td>5</td><td>Non-Licensed - COBRA</td></tr><tr><td>6</td><td>Confidential/Municipal - COBRA</td></tr><tr><td>7</td><td>Private School/Other</td></tr><tr><td>8</td><td>Private School/Other - COBRA</td></tr></table>	1	Licensed	2	Non-Licensed	3	Confidential/Municipal	4	Licensed COBRA	5	Non-Licensed - COBRA	6	Confidential/Municipal - COBRA	7	Private School/Other	8	Private School/Other - COBRA	<table border="1"><tr><td>1</td><td>Platinum</td></tr><tr><td>2</td><td>Gold</td></tr><tr><td>3</td><td>Gold CDHP</td></tr><tr><td>5</td><td>Silver CDHP</td></tr></table>	1	Platinum	2	Gold	3	Gold CDHP	5	Silver CDHP	<table border="1"><tr><td>0</td><td>Opt-out/No Funding</td></tr><tr><td>1</td><td>HRA</td></tr><tr><td>2</td><td>HSA</td></tr></table>	0	Opt-out/No Funding	1	HRA	2	HSA
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Group and division numbers should follow this chart. The move will be done automatically by BCBSVT.

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