



## Health Plan Rates Filed with DFR for FY 23

**July 1, 2022 - June 30, 2023**

To: Vermont School Officials, Local Unions and School Employees  
From: Bobby-Jo Salls & Mark Hage, VEHI Management Team  
Date: October 29, 2021  
RE: VEHI Premium Rate Filing for Active Employees: FY 23 (July 1, 2022 – June 30, 2023)

The Vermont Education Health Initiative (VEHI) has filed its proposed FY23 premium rates for both active school employees and pre-Medicare retirees in VSTRS with the Vermont Department of Financial Regulation (DFR). Rates were developed with actuaries at Blue Cross and Blue Shield of Vermont, and they will not be final until approved by the Department of Financial Regulation, with a decision expected in early 2022.

This memo will focus exclusively on proposed rates for **active school employees and their dependents**.

***The proposed overall rate increase for active school employees in FY 23 is 5 percent, with rate increases ranging from 2.8 percent to 5.2 percent, depending on the VEHI health plan. (See the filed rates below.)***

As in past rating cycles, we analyzed medical and pharmaceutical price inflation, plan enrollment and cost-sharing trends, utilization of medical and Rx services, mandates and fees, and administrative costs. This year, medical inflation, particularly higher hospital budgets and Rx price increases, accounted for approximately three-quarters of what BCBSVT estimated would be needed to cover FY23 expenses.

Fortunately, VEHI is benefiting from stable reserves, favorable investment performance, cost-saving measures in the pharmaceutical arena, continued low utilization of primary and specialty care, and a claims trend projection of zero percent for the third year in a row for hospital services.

That said, COVID-19 infection and hospitalization rates started to rise sharply again in late summer. We are carefully monitoring this and its potential impact on utilization in both FY22 and FY23, in tandem with the other rating factors mentioned above.

Questions about the FY23 rates can be sent to [Bobby-Jo Salls](#) or [Mark Hage](#).

## Filed Rates for FY 23

<b>VEHI Monthly Health Plan Filed Rates FY 23 in effect July 1, 2022 - June 30, 2023</b>					
	<b>Single</b>	<b>Self + Spouse</b>	<b>Parent + Child(ren)</b>	<b>Family</b>	<b>Percent Increase Over FY 22</b>
<b>Platinum</b>	<b>\$928.68</b>	<b>\$1,857.38</b>	<b>\$1,552.90</b>	<b>\$2,627.24</b>	<b>4.4%</b>
<b>Gold</b>	<b>\$907.54</b>	<b>\$1,815.08</b>	<b>\$1,518.82</b>	<b>\$2,569.00</b>	<b>4.5%</b>
<b>Gold CDHP</b>	<b>\$837.78</b>	<b>\$1,573.39</b>	<b>\$1,295.24</b>	<b>\$2,320.66</b>	<b>5.2%</b>
<b>Silver CDHP</b>	<b>\$775.58</b>	<b>\$1,551.17</b>	<b>\$1,307.41</b>	<b>\$2,207.05</b>	<b>2.8%</b>

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52 Pike Drive  
Berlin, VT 05602  
(802) 223-5040