



## Open Enrollment for 2025

Open Enrollment for 2025 is quickly approaching and here are some reminders for you!

- All enrolled members (subscribers and dependents) will be receiving **new Blue Cross ID cards** for January 1st because of new federal requirements.
- Open enrollment can be as long or short as you would like, but the **deadline for changes** to be in to Blue Cross of VT is **November 22nd**. This ensures that Blue Cross ID cards are received by January 1st. Be sure to allow yourself time to receive changes and submit them to Blue Cross.
- If Blue Cross receives a change after November 22nd, they will process the change, but the employee may receive two sets of ID cards, which can cause confusion.

Updated materials for you and your employees can be found here:

- [Licensed Employee](#) Plan Comparison and Cost Comparison
- [Non-Licensed Employee](#) Plan Comparison and Cost Comparison
- [Comparison Grid](#)
- [2025 Open Enrollment Presentation](#)
- [General Information](#)
- [Summary of Benefits and Coverage](#)
- [Updated Group Enrollment Form](#) with required language (10 pages)

### Reminder: Creditable Coverage Notices

Don't forget, your **creditable coverage notices** are due to employees by October 15th. [Materials and Guidance](#) can be found on our website.

As always, please contact [Bobby-Jo](#) or [Jessica](#) if you have any questions.

This notification has been sent to School Business Officials, Human Resources Professionals, and other Health Plan Employers.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information do not modify any VEHI communications or attachments.

Please note: For your convenience, all VEHI Communications (sent via Campaign Monitor) can now be found in our archive at [vehi.org/campaign-monitors](https://vehi.org/campaign-monitors).

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