



## AGENDA: VEHI Board Meeting

**Date:** December 2, 2025 **Time:** 3:00 pm – 6:00 pm

**Location:** This meeting will be conducted virtually.

Join Zoom Meeting

<https://us02web.zoom.us/j/81122148341?pwd=7cvlOqEVwoc0V6WTDit9FVwI0HDpL.1>

Meeting ID: 811 2214 8341 Passcode: 044301

One tap mobile: +13052241968,,81122148341# US

**Board Members:**

Suzanne Dirmaier, Mike Fisher, Lisa Grout, Andrew Haas, Lance Mills, Cheryl Scarzello

**VEHI Management Team:**

Mark Hage, Chris Roberts, Bobby-Jo Salls, Jonathan Steiner

Agenda Topic	Time Allotment
Call to Order	
1) Review and Adopt Agenda	
2) Public Comment	5 minutes
3) Approve Board Meeting Minutes of October 21, 2025	5 minutes
4) <a href="#">Reorganization of the Board</a>	10 minutes
5) Review and Accept 9/30/2025 Quarterly Financials – C. Roberts	10 minutes
6) Review Investment Consultant Recommendation – C. Roberts	10 minutes
7) VT NEA Report – M. Hage	15 minutes
8) Executive Session – Contract/Legal Updates	15 minutes
9) Review Benefit Committee Documents sent November 7, 2025	45 minutes
10) Review the following Board Documents <ul style="list-style-type: none"><li>a) <a href="#">Annual Work Plan</a></li><li>b) <a href="#">Bylaws</a> and <a href="#">Articles of Amendment</a></li><li>c) <a href="#">Net Position Policy</a> and <a href="#">VEHI Investment Policy</a></li><li>d) <a href="#">Duties of a Non-profit Board</a></li></ul>	30 minutes



11) Member forum	10 minutes
12) Adjournment	