



2021 Open Enrollment for Health

Step 2

Step 2: Due by November 13, 2020

Once the transition of members into new divisions is complete - it will be business as usual for open enrollment. (Step 1 email sent October 1st)

As always BCBSVT requests that **open enrollment changes** are received by them by the middle of November. This year it falls on **Friday the 13th of November**. This ensures that changes are processed in the system timely and **ID cards** are generated and mailed timely to be in employee's hands **by January 1**.

We understand that there will be some that come in later than 11/13 because of other open enrollment options, etc. But if the vast majority can be in by 11/13 it helps BCBSVT tremendously with managing their open enrollment workload.

BCBSVT will **not** be reissuing ID cards for all. The only people who will receive new ID cards will be those that change plans or have new enrollment.

Use the time of open enrollment to send in changes to:

- Employee Segment (was support staff, now a licensed teacher)
- Plan Choice (Platinum to Gold CDHP)
- Funding Options (had an HSA, moving to HRA)
- Address changes
- Upgrades or downgrades (adding/removing dependents)
- Adding a domestic partner (offered to all public school employees 1/1/2021)

An updated Group Enrollment Form and our Statement of Domestic Partnership can be found [here](#).

The 2021 Summaries of Benefits and Coverage can be found [here](#). Don't forget to do the "wrap" document that explains the new HRA plan.

Updates to the BDD Wrap will be coming very soon!

Please reach out to Bobby-Jo Salls at bobbyjo@vsbit.org with any questions.

This notification has been sent to School Business Official and Human Resources.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information, do not modify any VEHI communications or attachments.

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