

TPA/Vendor Options – Services Available

(TPA=Third Party Administrator)

	FSA	HRA	HSA	Plan Documents for: FSA, HRA, Cafeteria Plan/ Section 125	Non-discrimination testing
csONE Benefit Solutions	Yes	Yes	Yes	Yes	Yes
DataPath Admin Svcs	Yes Learn more about our FSA services	Yes Learn more about our HRA services	Yes Learn more about our HSA services	Yes Learn more about plan documents	Yes
HealthEquity	Yes	Yes	Yes	Summary Plan Descriptions specific to HRA/FSA are included in the plan setup	Yes (included in plan set-up)
Healthy Dollars	Yes	Yes	Yes	Yes	Yes

TPA/Vendor Options – HRA Plan Choices

	Debit Card with Employer Pays first	Debit Card with member pays 1st (med and Rx)	Debit Card for Rx only, 100% Rx, with member pays 1st for medical	Claims paid by percentage (such as 90%/10% per claim)
csONE Benefit Solutions	Yes	Yes	Yes	Yes
DataPath Admin Svcs	Yes	Not Available	Yes	Yes
HealthEquity	Yes, Rx only debit card	Not Available	Not Available	Not Available
Healthy Dollars	Yes	Yes	Yes	Yes

TPA/Vendor Options - Conveniences

	Auto Pay Providers	Claim feed from BCBSVT	Eligibility feed from BCBSVT
csONE Benefit Solutions	Yes	Yes	Not Available
DataPath Admin Svcs	Yes	Yes	Not Available
HealthEquity	Yes	Yes	Yes
Healthy Dollars	Yes	Yes	Not Available

TPA/Vendor Options - Services

	On-site Open Enrollment Support	Customer Service Hours	Employer Portal	Employee Portal	Mobile App
csONE Benefit Solutions	Yes	8:00 am - 4:30 pm (M-F)	Yes	Yes	Yes
DataPath Admin Svcs	Yes, \$200 per day on site And/or Webinars Included	9am to 6pm EST	Yes	Yes	Yes
HealthEquity	Optional – schedules permitting	24/7/365 for Members. 8am – 8pm Mon-Fri for Employers	Yes	Yes	Yes
Healthy Dollars	Yes	8:00 am – 6:00 pm (M-Th) 8:00 am – 5:00 pm (Fri)	Yes	Yes	Yes

TPA/Vendor Options - Fees

	HRA per employee per month cost	HSA per employee per month cost	FSA per employee per month cost	Annual Fee	Initial/Start-up Fee
csONE Benefit Solutions	\$4.95	\$3.55	\$3.70	\$650 (includes consultation & setup, plan documents, non-discrimination testing, OE presentation/ benefit fair)	None
DataPath Admin Svcs	\$5.00	\$2.75	\$3.70	\$0	None
HealthEquity	\$3.45	\$2.50	Bundled with HRA	None	None
Healthy Dollars	\$6 (inclusive of all accounts) 10% discount for the first year for early commitment by 9/15/18	\$6 (inclusive of all accounts) 10% discount for the first year for early commitment by 9/15/18	\$6 (inclusive of all accounts) 10% discount for the first year for early commitment by 9/15/18	0-250 EE's: \$250+\$5 per EE 250-500 EE's: \$500+\$5 per EE 500+ EE's: \$750+\$5 per EE	0-250 EE's: \$250+\$5 per EE 250-500 EE's: \$500+\$5 per EE 500+ EE's: \$1,000+\$5 per EE

Contact Information for New Sales

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