



Document Update Reminders

Summary of Benefits and Coverage (SBC)

Open enrollment is around the corner for many of you and we wanted to remind you that you need to make SBCs available to your employees before they make a plan selection at open enrollment. **The 2019 SBCs are now available on our website.** Please note: the only changes to the document are in reference to dates - there are no changes to benefits for January 2019.

Keep in mind, **any changes to the HRA** should be updated (and made available to employees) in the HRA/SBC Wrap that explains how the HRA works with your health plan.

Click [here](#) to reach the SBC and HRA Wrap page, including guidance on distribution requirements.

Benefit Description Document (BDD) and Wrap

There are no changes to your BDD at this time, however, the **BDD wrap** does include premium cost-share which may have changed for July 1. Please be sure to update the wrap documents and make those available to employees, if you have not done so already.

Click [here](#) to select the appropriate BDD and BDD Wrap documents.

As always, if you have any questions or concerns, please reach out to Bobby-Jo Salls at bobbyjo@vsbit.org or 802-223-5040 x233.

This notification has been sent to School Business Officials, Human Resources and Health Members.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information do not modify any VEHI communications or attachments.

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