



Third Party Administrator (TPA) / Vendor Options for 2019

With seven months under our belt since the transition to new health plans, including navigating the devastating effects of a decision by a state-based TPA to exit the school market in late winter, VEHI has learned a lot and, more to the point, our school districts and school employees have been through a lot.

VEHI appreciates the hard work that current vendors have done and continue to do for our school districts and their employees. Just the same, you, the school districts and local unions, have conveyed to us a strong preference to have more choice of vendors to consider when collective bargaining commences in the fall.

We have four vendors at present that are interested in obtaining or retaining VEHI business in 2019. There may be others in the future. One we have spoken with cannot be included on this list because it cannot secure a claims file feed until after January 1, 2019, due to technological innovations underway at BCBSVT that must be completed first. If you reach out on your own to TPAs that are not on this list, please keep the critical matter of a BCBSVT claims feed in mind. A TPA that does not have access to such a feed would require manual submission for all member claims.

Any decision to change vendors will be made at the **local district level – not by VEHI.** Further, the ultimate responsibility of vetting and interviewing potential TPAs will rest **with local school districts and unions – not with VEHI.**

Where VEHI can be helpful is by providing districts and unions with basic but essential information about TPAs whose business agents we have met with, and to format the information in a fashion that makes it easy to read and facilitates comparative analysis.

Click here to review a document we have asked each of the vendors to complete. It offers a side-by-side comparison of information. It also contains a list of items that are important to you, including specific services that are provided and fees charged by each vendor. There is no one-plan-fits-all approach to cost sharing or plan design and each bargaining unit should review their vendor options carefully.

VEHI is not suggesting or recommending districts change TPA vendors, only providing pertinent information in a standardized fashion in response to requests for assistance.

For additional information, please contact the TPAs directly (contact information is on the last page of the informational document), or contact Mark Hage at MHage@VTNEA.org or 802-224-2420, or Bobby-Jo Salls at bobbyjo@VSBIT.org or 802-223-5040 ext 233.

This communication has been sent to School Business Officials, Human Resources, Local Union Leaders and Health Members.

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