

Vermont Education Health Initiative (VEHI)

Board of Director's Meeting Minutes

June 15, 2016

Present: Tracy Wrend, Elizabeth Fitzgerald, Joel Cook, Martha Allen, Martha Gagner, Mark Hage and Laura Soares,

Members of the Public: Emily Simmons, VSBA

The meeting was called to order at 11:04 a.m. by Chair Tracy Wrend.

**Public Comment** – None

**Approve Minutes of May 23, 2016**

Martha Gagner made a motion, seconded by Elizabeth Fitzgerald to approve the minutes as presented. Joel Cook made a motion, seconded by Martha Allen, to remove references to breaks in the minutes. **Motion to amend passed. Motion as amended passed.**

**Finalize FY 17 Service Agreement with VT-NEA**

Joel Cook reviewed the VT-NEA proposal for revising the Service Agreement formula which he had submitted ahead of the meeting. Martha Gagner made a motion, seconded by Elizabeth Fitzgerald, to renew the VT-NEA Service Agreement at the current amount plus CPI-U of 0.1% and take time to review any formula change over the next year. Joel Cook made a motion, seconded by Martha Allen, to amend the motion to increase personnel costs by 3% and all other expenses by CPI-U. After discussion the **motion to amend failed**. After further discussion the original **motion passed**.

Tracy Wrend made a motion, seconded by Martha Gagner, that subsequent renewals of the VT-NEA Service Agreement be based upon a formal performance evaluation that is aligned with the VEHI Mission and guidelines, and that the VT-NEA provide the VEHI Board, no later than January 2017, a framework for the evaluation process ahead of the FY 18 renewal of the Service Agreement in April of 2017. Joel Cook made a motion, seconded by Martha Allen, to include VSBIT in the original motion. After discussion the **motion to amend was approved**. The new motion is:

Subsequent renewals of the VT-NEA and VSBIT Service Agreements are based upon formal performance evaluation that is aligned with the VEHI Mission and guidelines, and that VSBIT and VT-NEA provide the VEHI Board, no later than January 2017, a framework for the evaluation to be utilized ahead of the next Service Agreement renewal. **Motion passed.**

## **FY 17 Budget Approval**

A motion was made by Martha Allen, seconded by Martha Gagner, to approve the FY 17 budget with the updated figure for the FY 17 VT-NEA Service Agreement. **The motion passed 5-0.**

## **Discuss/potential action on plans for transition if 11/15/17 deadline is not met**

Elizabeth Fitzgerald reviewed her memo sent ahead of the meeting on this issue. Elizabeth Fitzgerald made a motion, seconded by Martha Gagner, that the VEHI Board put the Gold CDHP plan in place as an administrative safeguard to avoid disruption in coverage for those whose enrollment information is not received by November 15, 2017, and that this plan remain in place until the employee's next enrollment opportunity.

Martha Allen raised a procedural issue, that in order to reconsider a prior vote, the motion must be made by a person who voted with the majority and Elizabeth Fitzgerald voted with the minority in January when the original default plan decision was made. As previously discussed, Attorney Rob Halpert indicated that without formally adopted rules, the Board could reconsider decisions brought forth by any board member with advance notice on the agenda.

Joel Cook made a motion, seconded by Martha Allen, to table the motion to discuss at another date. **The motion failed** (3-2 Allen, Cook). Joel Cook asked that this motion and future motions reflect in the minutes how votes are cast, when applicable.

After discussion, **the original motion passed** (3-2 Allen, Cook). This decision changes the January 2016 default plan decision of the Board and the Trust Administrators will communicate this change to the field.

## **Discuss procedural rules for VEHI Board Meetings**

Martha Gagner made a motion to table discussion on this item until a future meeting, given the constraints of time. The motion was seconded by Elizabeth Fitzgerald. **Motion passed** (3-2 Allen, Cook).

## **Adjournment**

There being no further business, the meeting adjourned at 1:36 p.m.

Respectfully submitted by: Laura Soares

Next Meetings:

August 2016                      TBD