



## Transitioning to the 2018 VEHI Health Plans

### New Enrollment Information Deadline

Update March, 2016

***Important:*** *the new enrollment timeline below (November 15, 2017) for VEHI's new plans is different from what was communicated in VEHI's memorandum of January 19, 2016. We concluded, based on additional information, that this change is necessary to streamline the transition to our new plans.*

For member districts that wish to utilize VEHI's new health plans with coverage effective January 1, 2018, VEHI/BCBSVT must receive **enrollment information** from business offices for each eligible employee's new plan selection **no later than November 15, 2017**. This is necessary for VEHI/BCBSVT to administer the transition, including the issuance of Subscriber ID cards and materials by the end of 2017.

Alternatively, member districts may notify VEHI by November 15, 2017 that they will **not continue** to offer VEHI plans after December 31, 2017.

#### **What if VEHI does not hear from a member district by November 15, 2017?**

As a safeguard, if VEHI does not hear from a member by the November 15<sup>th</sup> deadline, VEHI/BCBSVT will enroll employees into the new VEHI plan that most closely aligns with their current VEHI plan for coverage effective January 1, 2018.

This is VEHI's default option, and it's necessary to meet our commitment to ensure uninterrupted health coverage for school employees whose employer remains a member in VEHI's health program.

#### **How long will group coverage last in a default plan, and can employees make a different VEHI plan choice during the default period?**

**Group coverage** via a default option will be in effect until the employer's next **open enrollment period** – in the great majority of cases, this will be July 1, 2018 or January 1, 2019.

If they experience a change in life circumstance – marriage, divorce, death in the family, birth or adoption of a child, etc. – **individual employees** in a default plan, however, may change to another of VEHI's new health plans **before** the next open enrollment.

Districts that **retain membership** in VEHI **must offer all four new plans**, which is what will allow an individual during the default period to make a plan change triggered by life circumstances.

As always, if you have questions or concerns, or need assistance, please contact VEHI Trust Managers Laura Soares ([laura@vsbit.org](mailto:laura@vsbit.org)) or Mark Hage ([mhage@vtnea.org](mailto:mhage@vtnea.org)).

# Enrollment Timeline Flowchart

