

## Future Planning Associates, Inc. School Fees for 2018

The following are anticipated fees:

**HSA:**

\$2.75 per account per month

Plus: Limited Purpose Health FSA (LPHSA), add \$1.95/part/month

**HRA and/or FSA:**

Plans with 30 or more participants:

\$3.70 per participant per month; participant defined as any employee who is eligible for the HRA benefit and or participating in a Health and/or Dependent Care Flexible Spending Account. Reporting Group insurance premiums would be optional.

Plans with fewer than 30 participants: contact Future Planning Associates

**Set-up and annual maintenance:** no extra fees

**Post deductible HRA Admin** (with HSA): \$1.95 per account per month

**Plan Amendments:** Section 125/Cafeteria Plans and Health Reimbursement Arrangements

\$200

**Plan Documents:** Section 125/Cafeteria Plans and Health Reimbursement Arrangements

\$150 generic Sec. 125, Premium Only Plan (POP)\*

\$475 individually designed Sec. 125 documents including Flexible Spending\*\*

\$475 Health Reimbursement Arrangement (HRA)

\*generic plan documents would be individualized with the plan sponsor's name, address, EIN, etc., but the benefits would be predetermined; e.g. health and dental insurance premiums and or Health Savings Account

\*\*individually designed documents would be individualized as with the Premium Only Plans and would include insurance premium, Health and Dependent Care Flexible Spending Accounts and Health Savings Account (if applicable)

**Plan Document Consulting** (optional): for Schools *not* using Future Planning Associates' administration services. FPA would consider the Plan Sponsor an active client who would receive notices of changes in legislation that may require an amendment to keep the document in compliance or opportunities for plan enhancements. Questions from in-house plan administrators would also be welcome.

\$175 per year; plan amendments, restatements and new documents would be billed separately per current fee schedule.

**Questions:** Future Planning Associates, Inc.

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