

EMPLOYER SERVICE FEES

Fees for health savings account (HSA) administration

Service	Service Fee
Health savings account activation and setup (one-time fee)	Included
HSA administration <ul style="list-style-type: none"> • Monthly admin fee • Helpful HealthEquity Member Services support available every hour of every day • HealthEquity Visa® Health Account Card² • Annual tax reporting: 1099-SA and 5498-SA • Integrated PayChoice™ payment platform • Online contributions (employers and employees) • Electronic member and employer statements 	\$2.50 per account per month (PAPM) ¹
Additional employer costs for services as requested by employer <ul style="list-style-type: none"> • Returned deposited item, employer contribution refund request, manual processing³ 	\$20 per item/request
Limited purpose flexible spending account administration	\$1.95 PAPM

Reimbursement account (FSA/HRA) administration

Service	Service Fee
FSA/HRA plan one-time setup	Included
FSA/HRA annual maintenance (Fee applies annually to each plan type i.e. HRA, health care FSA, limited purpose FSA, and dependent care FSA) <ul style="list-style-type: none"> • Changes to plan document • Annual discrimination testing 	Included
Reimbursement account monthly administration <ul style="list-style-type: none"> • Helpful HealthEquity Member Services support available every hour of every day • HealthEquity Visa® Reimbursement Account Card² (if applicable) • Integrated PayChoice™ payment platform • Electronic member and client statements 	\$3.45 PAPM ⁴
Additional employer costs for services as requested by employer <ul style="list-style-type: none"> • Returned deposited item, employer contribution refund request, manual processing³ 	\$20 per item/request
Post Deductible HRA	\$1.95 when paired with an HSA

¹Only applicable in large group market. Contact BCBSVT Sales for more information at 800.255.4500. If an individual account holder changes health plans or employers, the account may be charged up to \$3.95 per month to be billed directly to the account holder.

²This card is issued by The Bancorp Bank pursuant to a license from Visa U.S.A. Inc. The Bancorp Bank; Member FDIC.

³Contributions are managed online via the Employer Portal. A \$20.00 fee will apply only if you create and send paper instructions to HealthEquity for allocating contribution payments. There is no fee for paying online or for entering contribution instructions online and sending a paper check.

⁴Only applicable in large group market. Contact BCBSVT Sales for more information at 800.255.4500.

Employer Services
is available at:

866.382.3510

Monday through Friday,
8 a.m. CT to 7 p.m. CT.

Visit us at
www.HealthEquity.com

Fees for health savings account (HSA) holders

Service	Service Fee	Frequency
Monthly admin fee	\$2.50*	Monthly
Replacement card	3 free: \$5 for each additional card if original is lost, stolen, or damaged, paid by member.	Per card
Reimbursement check	\$2 for paper check. No fee for electronic funds transfer.	Per check
Payment directed to provider	Free	
Return deposited item	\$20	Per transaction
Overdraft or insufficient funds	\$20	Per transaction
Stop payment request	\$20	Per request
Distribution of excess contribution request	\$20	Per request
Account closing	\$25	One-time
Paper account statement	\$1 (no fee for electronic statements)	Monthly

Fees for reimbursement account (FSA/HRA) holders

Service	Service Fee	Frequency
Replacement card**	3 free: \$5 for each additional card if original is lost, stolen, or damaged, paid by member.	Per card
Reimbursement check	\$2 for paper check. No fee for electronic funds transfer.	Per check
Payment directed to provider	Free	
Stop payment request	\$20	Per request
Paper account statement	\$1 per monthly statement requested (no fee for electronic statements)	Monthly



HealthEquity
Building Health Savings

15 West Scenic Pointe Drive, Suite 100
Draper, UT 84020 | 866.382.3510
employerservices@healthequity.com
www.HealthEquity.com

BCBSVT_ER_Fee_Schedule_20151209

*Only applicable in large group market. Questions on a group's eligibility for the monthly admin fee to be paid by the health plan should be addressed with BCBSVT Sales at 800.255.4500. If an individual account holder changes health plans or employers, the account may be charged up to \$3.95 per month to be billed directly to the account holder.

**A HealthEquity Visa reimbursement account card is only issued when it complements the plan design.

Nothing in this communication is intended as legal, tax, financial or medical advice. Always consult a professional when making life changing decisions. In addition to restrictions imposed by law, your employer may limit what expenses are eligible for reimbursements. It is the members' responsibility to ensure eligibility requirements as well as if they are eligible for the plan and expenses submitted.