



Service Contract: Vermont-NEA 2017-2018

Section I.

VEHI is a non-profit organization serving Vermont school districts chiefly by offering employee benefit plans that are responsive to the needs of employers, employees and their dependents. VEHI also contracts with the Vermont State Teachers' Retirement System to provide health insurance benefits to pre-Medicare eligible and Medicare-eligible retirees and their dependents. VEHI's mission encompasses three broad domains:

1. Making available a range of employee benefit plans, in collaboration with major insurance carriers, that are cost effective, affordable and high-quality;
2. Designing and investing in school-based and post-employment wellness programs that give individuals and families the confidence, support and resources they need to lead healthy, productive lives;
3. Educating school districts, local unions and the Vermont State Teachers' Retirement System about the health insurance market, health care reform initiatives and regulatory compliance obligations under federal and state law.

Section II.

VEHI wishes to engage the Vermont-NEA as a Service Agent to work collaboratively with VSBIT to meet the VEHI Mission by providing VEHI services to all school employees, active and retired, irrespective of union membership.

During the term of this agreement, July 1, 2017 through June 30, 2018, VT-NEA will:

1. Assign a Trust Administrator to collaborate with VSBIT Trust Administrator to facilitate the overall administration of VEHI programs and services.
2. Support, in conjunction with VSBIT Trust Administrator, the VEHI Board accomplishing its work.
3. In collaboration with VSBIT Trust Administrator, develop, disseminate and present materials, trainings and information sessions on VEHI programs and services to school employees and retired subscribers.
4. Serve as primary contact for VSTRS as a member of the health program.
5. Collaborate with VSBIT Trust Administrator on health plan designs to meet the goals of the VEHI Board.
6. Educate school and retired employees on VEHI health plan options, current and prospective, to promote awareness and informed plan selection.
7. Provide comprehensive training on support tools developed to assist school employees in making informed health plan choices that balance individual/family utilization needs with financial risk tolerance.
8. Provide to VEHI copies of health benefit settlement terms based on a system set by the Trust Administrators for the purpose of informing the annual health rating process.
9. For the term of this agreement, provide notice to the VEHI Dedicated BCBSVT Consultant that a tentative contract has been reached, to allow VEHI to assist the district in setting up health spending accounts and preparing for submitting employee plan selection data ahead of the November 15, 2017 deadline.
10. Other services as assigned by the Board or the VEHI President during the course of this Agreement.

Further, to assist the Board in monitoring the successful implementation of the outlined services, Vermont-NEA will provide the Board upon request: Reports of VEHI presentations conducted by the Vermont-NEA, including the location of the presentation, member(s) served, number of attendees, whether partnered with VSBIT, and copies of materials.

Section III. As payment for such services, VEHI will reimburse the Vermont-NEA in the amount of \$191,000 to be paid in four equal installments on or about July 25, October 25, January 25 and April 25. Additional payments shall be made for authorized expenditures relating to unanticipated expenses incurred by the Vermont-NEA in delivering services to VEHI.

Section IV

VEHI shall indemnify, defend and hold harmless VT-NEA and VT-NEA's officers, agents and employees of and from any claims, lawsuits, causes of action, liability, losses or damages of any kind, brought by any third party against VT-NEA and/or VT-NEA's officers, agents and employees, arising out of the negligent, careless, willful or other wrongful acts of VEHI or VEHI's officers, agents and employees.

VT-NEA shall indemnify, defend and hold harmless VEHI and VEHI's officers, agents and employees of and from any claims, lawsuits, causes of action, liability, losses or damages of any kind, brought by any third party against VEHI and/or VEHI's officers, agents and employees, arising out of the negligent, careless, willful or other wrongful acts of VT-NEA or VT-NEA's officers, agents and employees.

Section V

This Service Contract may be modified during the term of this agreement by mutual consent of the VEHI Board of Directors and the Vermont-NEA.

For VEHI:


For Vermont-NEA:

Date: 6/22/17

Date: _____

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For VEHI:

Date: _____

For Vermont-NEA:



Date: 7-10-17