



Creditable Coverage and Medicare Part D

VEHI would like to take this opportunity to remind you that the federal Open Enrollment for Medicare Part D Prescription Coverage is from October 15 through December 7, 2018. For your information, individuals may enroll in a Medicare drug plan when they first become eligible for Medicare and each year thereafter during open enrollment (October 15th to December 7th). Eligible individuals may delay enrollment in part D without penalty as long as they are enrolled in other creditable coverage.

All VEHI Plans are creditable plans.

All VEHI employers are required to send a notice of creditable coverage prior to October 15th, to those covered by their plans who are age 65 or older. Many employers provide the notice to ALL employees to ensure no one is missed. Blue Cross Blue Shield of Vermont has provided an editable template that can be used for this purpose. You can find it on our [website](#).

For more information for employers about creditable coverage and how enrolling in a Part D plan may effect it, please click on this [link](#). Please remember, Medicare-eligibility does not change the employee's eligibility for employer group health coverage under the same terms as other employees.

For general information about Medicare and employer's responsibilities can be found [here](#).

As always, if you have any questions or concerns, please reach out to Bobby-Jo Salls at bobbyjo@vsbit.org or 802-223-5040 x233 or Mark Hage at mhage@vtnea.org or 802-224-2420.

This notification has been sent to School Business Officials, Human Resources and Health Members.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information do not modify any VEHI communications or attachments.

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